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| Health and Safety Policy COVID-19 Supplement – Violence Prevention | August, 2020 |
| Name of Policy | Implementation Date |
| All Positions | August, 2020 |
| Position(s) Responsible | Date of Last Revision |

Granville College is committed to providing a safe and healthy working and learning environment for all staff and students.

During the COVID-19 pandemic, some people may object to infection containment protocols in place at the College.

Procedure:

- The College creates and implements safety protocols, posts notices and trains staff in accordance with its COVID-19 Safety Plan with the expectation that any person entering the College will abide by the protocols in place at the College.
- In the event a person attends at the campus who refuses to abide by the protocols, that person will be asked to leave the College immediately.
- In the event a person refuses to abide by the protocols and refuses to leave the College, the staff member dealing with the person will call another staff member to assist. Together, these staff members will again request that the person leave the College.
- In the event that the person still refuses to leave the campus, one staff member will stay with the person refusing to leave and the other staff member will place an urgent call to 911 to request police assistance.
- Both staff members then stay with the person until police assistance arrives.
- Once the person has left the College or been escorted by police from the College, the staff members will disinfect any surfaces the person touched while on site.
- The staff members will produce a memorandum to the College Director outlining the incident. The memorandum is signed and dated by both staff members and immediately forwarded to the College Director.
- The College Director will follow up with the person, if possible, to advise that they are not permitted to enter the College or to set conditions of return.